

iSisters 2016 Annual Report

MENTORING WOMEN IN NEED



iSisters Technology Mentoring

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A Word from the Executive Director

Pathways to Success

This is not your ordinary journey. And we are not your ordinary non-profit. We are an exercise in giving women hope. A mission of bringing courage to the surface. A pathway to producing unexplored feelings of confidence. And we owe it all to you!

Because of your support in 2015, we've been able to raise awareness, restore confidence, and provide more than 2,600 women with digital literacy skills, more so, and in more ways than we ever have before. But amidst the great triumphs of the previous year, we look toward the challenges of the next.

So we invite you to help us pave the way once again. To help us reach more women in need. To push us further than we've ever been. To expand our partnerships and deliver more programs. We invite you to take the next step and join our small but mighty organization to provide pathways to success for the disadvantaged women in our community. Your support creates our success - both those can be measured in numbers, and those that can't.

Let's continue to create better lives and brighter futures for women together.

Gratefully,
Linda Milton Perreault

*"The beautiful thing about learning is nobody can take it away from you."
- B.B. King*

A Word from the Chair

I am happy to share some of the significant achievements for iSisters Technology Mentoring in fiscal 2015-16:

- This year, we've delivered on the broadest program plan in three years, as you'll see outlined under Programs.
- We've achieved a long-standing strategic goal to expand to a rural community – Lanark County Interval House.
- We've continued to expand our base of supporters in achieving our fundraising plan.



As for the year ahead, our Strategic Plan has us building on a focus on the fundamentals initiated last year. A recently completed environmental scan exercise will help drive our priorities for the coming years – ensuring we keep the learner, a woman in need, central to all our work.

Of course we could not do what we do without the on-going strong commitments from members of the local community, our community partners and our generous sponsors.

Claire Toplis, Chair

Board of Directors:

Claire Toplis, Chair

Patricia den Boer, Past Chair

Ashley Kelahear, Director, Communications

Cathy Lewis, Director, Founder

Janet Clarke, Director, Treasurer

Judy Puritt, Director, Volunteer Management

Kathryn Bean, Director

Mackenzie Bartlett, Director, Secretary

Sarah D'Angelo, Director, Human Resources

Alycia Shaw, Director

About iSisters

Mission

For the past 15 years our mission has been to develop technology education and mentorship programs for women in collaboration with our community partners. Together, we aim to build awareness, enhance opportunities, and to connect women in need with skills and knowledge through mentoring.

Vision

iSisters Technology Mentoring, a leader in technology learning and development, helps empower women in need to live better lives, create brighter futures and build stronger communities.

Our Values

We are passionate and committed to:

being Learner-Focused, being Community Oriented, Excellence, being Respectful, being Accountable.



Program Update

It has been my honour to serve as Program Manager for iSisters this year. As a former Board Director for several years, it has been very rewarding to have the opportunity to sit on the other side of the table in an operational role.

This year we delivered more programs at more partner centres than ever before. We were able to reach women in a wide variety of circumstances by delivering programs to over 100 students with a total of 15 sessions at seven different partner centres.

In addition to managing the program deliveries at our partner centres this year, we also focused our attention on program delivery mechanisms. We did so to ensure they are efficient and producing the desired outcomes, as well as set the course to take our programs forward into the next decade. Our first task was to put solid instructional structure in place and to ensure our courses meet the new 21st Century Skills guidelines for curriculum delivery.

The level of confidence we were able to instill in our female students has empowered many of them to pursue further education, start their own businesses, and find gainful employment. This demonstrates the importance of qualitative measures.

I am very excited about the continued innovation and solid deliveries of iSisters' programs.

Beth Nightingale, Program Manager



iSisters Pathways to Success

Life Skills Foundations: This program is designed to deliver Life Skills through **elementary** ICT training, a key aspect to helping our learners to equip themselves for the future.



ICT Foundations: This is our core **intermediate** program providing instructional content and resources in Information and Communications Technology (ICT) and job-related skills.



Hope Ventures: iSisters provides the technology and mentoring component of this collaborative program for young mothers exploring and advancing within the world of business and entrepreneurship.

Career Connections: This iSisters program delivers a series of **advanced** modules intended to support our learners' movement towards preparing for and finding employment opportunities.

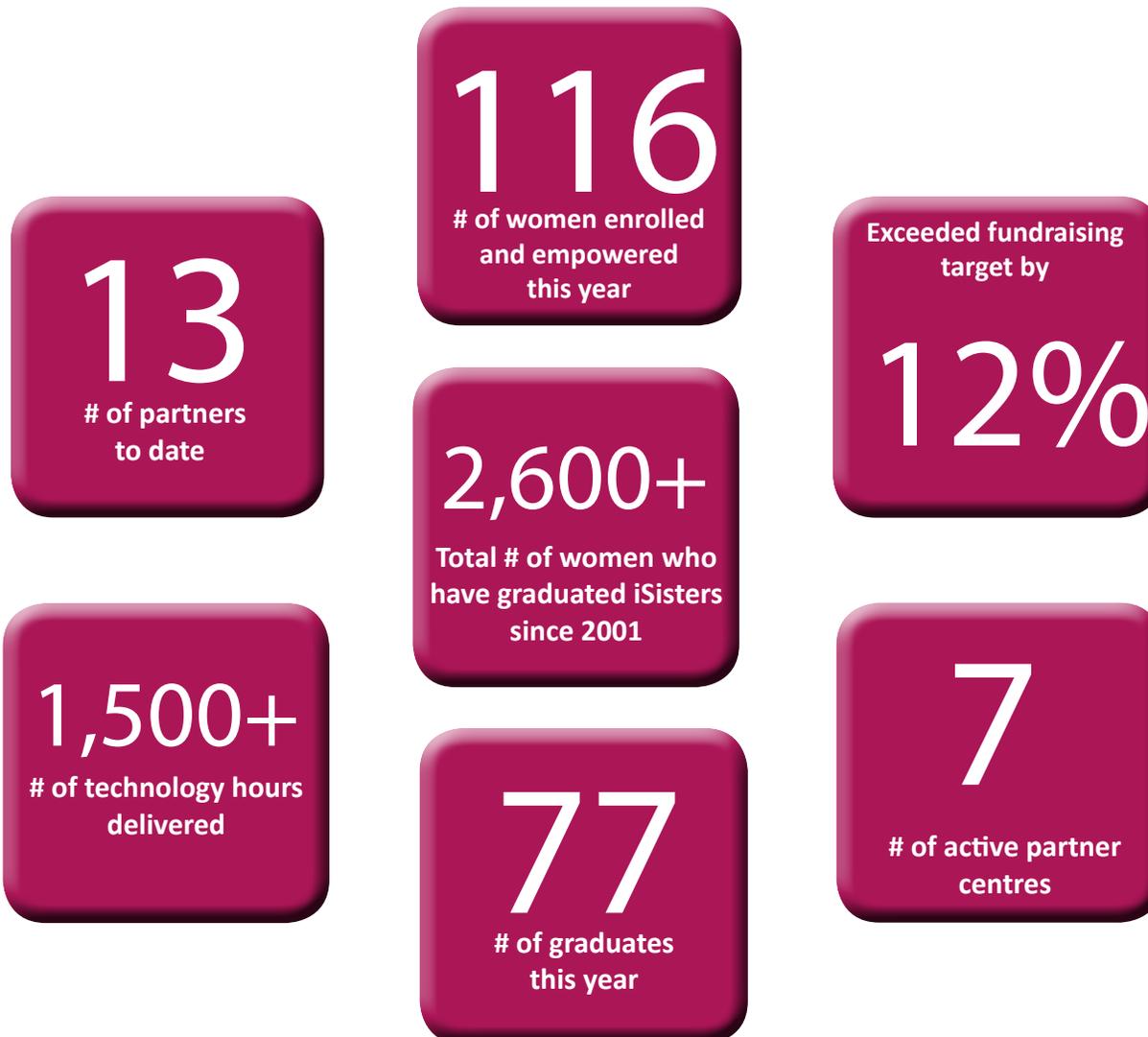


iPad Program: The focus of the iPad program is on learning, to highlight the potential of the iPad as a tool to empower young mothers, and to augment their existing educational programs.



Education
Digital Literacy Skills
Employment Opportunities
Advancement
Brighter Futures

Highlights and Accomplishments



Thank you

2016 - 2017 Donors!

Individuals

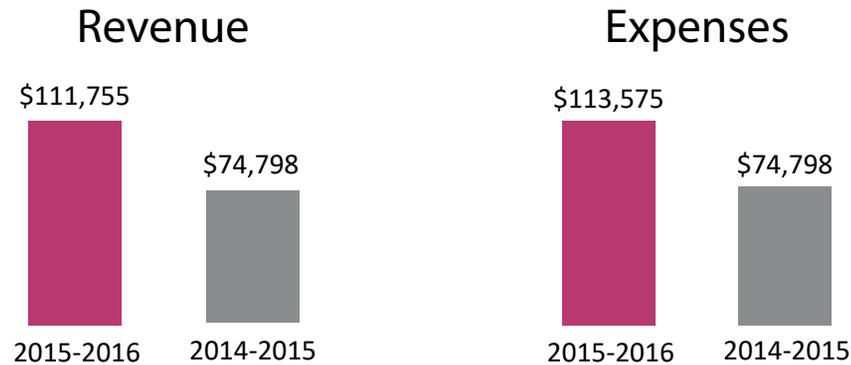
Kathryn Bean | Roslyn Bern | Tom Burrow | Sarah D'Angelo
Fran & John Harding | Colleen Kelley | Natalie Lavigne | Claire Toplis | Neil Wainwright

Corporate

Accenture | Concierge Home Services | Grey Birch Foundation | Leacross Foundation
NOKIA | Ontario Trillium Foundation | TELUS
The Johansen-Larsen Foundation | The Ottawa Browncoats | Women of Windmill

Financials

With a sizeable deferred revenue position, iSisters is well positioned to execute our planned programs in FY2016-17 .



Fiscal Year	2015-2016	2014-2015	2013-2014
Revenue	\$111,725	\$74,798	\$45,325
Grant	\$105,774	\$73,492	\$43,495
Expenses	\$113,575	\$74,798	\$51,704
Net Assets	(\$1,850)	\$0	\$1,239
Grant as Per Cent of Revenue	95%	98%	96%

Financials

Fiscal year (FY) 2015-2016 financials figures as compared to the prior year are presented here as prepared by Welch LLP, iSisters accountants of record.

Statement of Operations and Changes in Net Assets Year ended April 30, 2016

Revenue	2016	2015	2014
Grants	\$ 105,794	\$ 73,492	\$ 43,495
Donations	5,931	1,306	1,834
	111,725	74,798	45,329
Expenses			
Contract services	8,160	30,210	35,556
Programs	74,058	20,820	1,855
Administration	24,406	18,396	3,649
Professional fees	2,329	2,287	2,000
Insurance	2,139	1,259	2,004
Scholarships	1,000	1,000	1,000
Salaries and benefits	1,483	826	3,797
Telecommunications	--	--	1,843
	113,575	74,798	51,704
Excess of expenses over revenue	(1,850)	--	(6,375)
Net assets, beginning of year	1,239	1,239	7,614
Net assets, end of year	\$ (611)	\$ 1,239	\$ 1,239

General Information

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Tel: 613.565.7337 | Email: info@isisters.org
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Registered Charity Number: 874302714RR0001

iSisters is iSocial



visit our website at

www.isisters.org

Staff

Linda Milton Perreault, Executive Director
Beth Nightingale, Program Manager

Mentors

Bernarda Jurela, Technology Instructor
Eric Calvert, Technology Instructor
Iskrena Puhleva, Technology Instructor
Kelly Rasmussen, Instructional Design & Technology Instructor
Tim Birch-Jones, Technology Specialist

A special thank-you to all our volunteers!
And to our volunteers without whom none of this would be possible, thank you!

DONATE

VOLUNTEER